



SUSILA DHARMA INTERNATIONAL ASSOCIATION
ANNUAL REPORT

2010

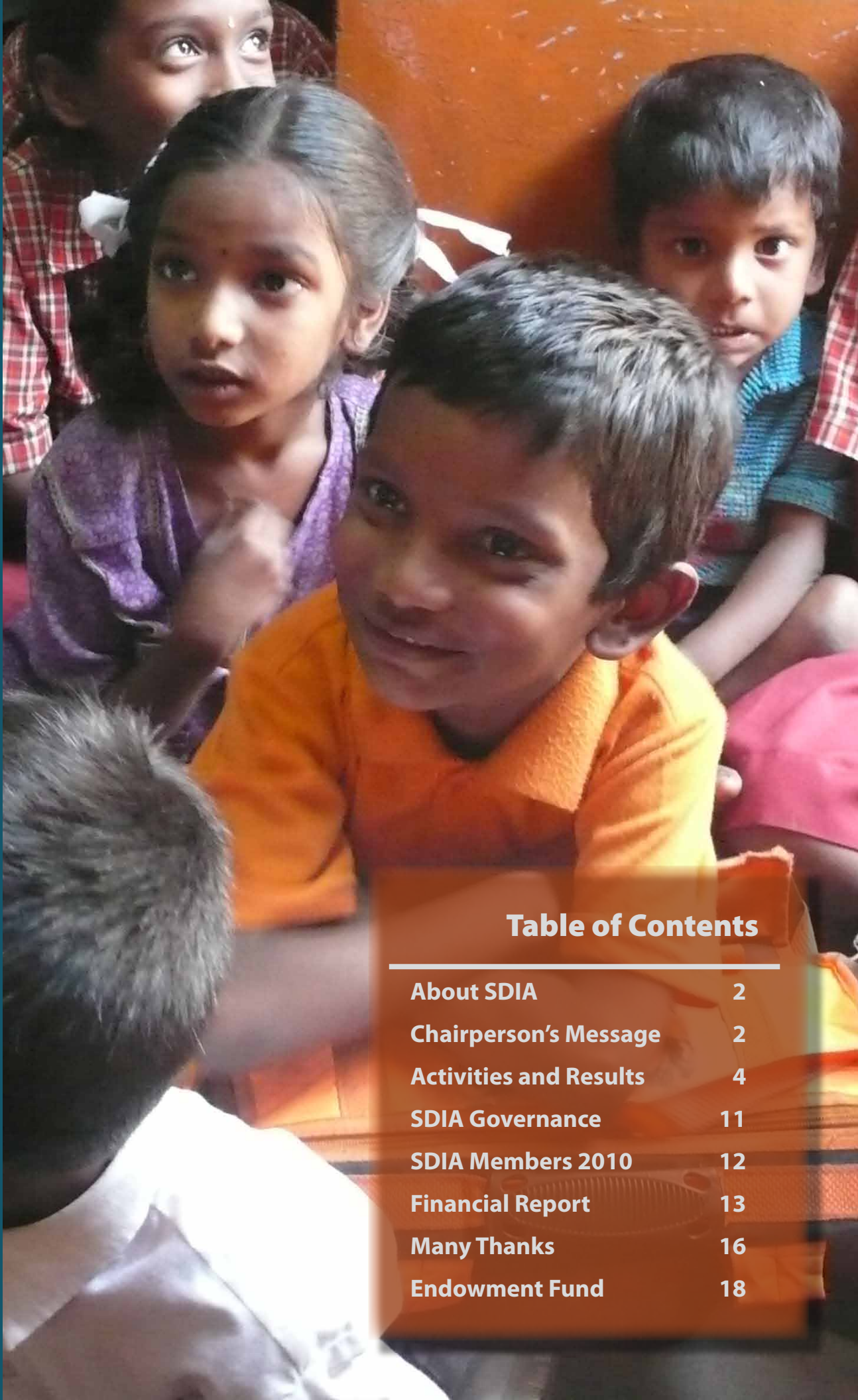


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ABOUT SDIA

Susila Dharma International is an association whose members, based in 28 countries, are 25 SD National organisations and 41 community projects and organizations dedicated to relieving human suffering and promoting just and sustainable development through:

- partnerships and support for grassroots, participatory development and humanitarian initiatives
- empowering individuals and communities to engage in human, social and economic development
- raising awareness of global issues and interdependence.

The Association was founded in 1969 and is an affiliate organization of the World Subud Association. Subud is an international spiritual movement, www.subud.org. 'Susila Dharma' means guided from within to take action in the world. Susila Dharma International Association (SDIA) is a US-registered non-profit organization that holds special consultative status with the United Nations Economic and Social Council (ECOSOC), UNICEF and the Department of Public Information (DPI), US Charitable tax No. 98-0156249.

This Annual Report covers the activities of the international organization and its services to members for the year 2010. It does not cover the activities and achievements of all 67 members of the Association. Annual Reports from SDIA members for the year 2010 and other information about the Susila Dharma Network is available at <http://www.susiladharm.org/>

CHAIRPERSON'S MESSAGE

Welcome to the 2010 Annual Report of Susila Dharma International Association!

It was a busy year on a number of fronts. Many objectives of the organisation were realized, and significant progress was made toward others. I would like to highlight some of these achievements.

SDIA recognizes the value and effectiveness of collaboration and partnerships. To this end, we continued to strengthen our own capacity to provide coordinating services responding to members' needs. A new approach this year combined a study tour with capacity building consultations in India and Indonesia.

SDIA coordinated this tour, and executive director Virginia Thomas was joined by key national Susila Dharma representatives. It was a major learning experience for all involved: new volunteers in national organisations learned from more experienced ones, each participant was able to contribute some expertise on a range of areas, and project leaders and workers provided valuable insights about their project realities. There will be more study tours to other locations in the future to help improve our network's relationships, knowledge, understanding and good practice.

Our network is sustained by the joyful contributions of many volunteers: our staff, who donate more hours to SDIA than they are paid for; the Board and advisors of SDIA; and the teams of SD Nationals who provide key partnership support to the 41 grassroots NGOs and initiatives in the network.

We invited volunteer participation through the getInvolved! initiative and the Human Force Volunteering Camp delivered in partnership with Subud Youth International. We consider our alliances with young people to be among our most important areas of growth.

Another initiative that represents collaboration and expansion is the partnership between SDIA, our members in the DR Congo (health projects and SD DR Congo), and Médecins d'Afrique, an NGO committed to working for better access to health care in Africa. For many years the SDIA network has been supporting social and humanitarian initiatives of members in the DR Congo, where people experience some of the harshest conditions on the planet.

Another new partnership was with the Buchan Family Foundation who noticed our efforts in the DR Congo and initiated collaboration in a partnership that will provide key funding for project needs in that country. We look forward to working with the Buchan Family Foundation on our common goals.



Kumari Beck

SDIA continues to be sustained by loyal partners of many years. The Blond Trust continued to invest substantially in SDIA goals of enhancing project capacity building. The Muhammad Subuh Foundation (MSF) and SDIA marked a new level of cooperation expressed by signing a Memorandum of Understanding, and MSF providing three grants to SDIA in 2010. The 14 SD national members who provide an annual contribution to SDIA enable us to deliver our basic services this year, and we are grateful for this foundational support. SDIA is grateful for the confidence shown by Michael Gordon with his generous bequest of US\$ 426,940 to the SDIA Endowment Fund.

Reflecting on the accomplishments of this past year has also helped us identify follow-up and planning needs, as well as challenges, awaiting us in 2011. We speak of growth as a desirable end, and yet, how do we plan for growth, and is all growth desirable? What are the consequences of becoming bigger and taking on higher levels of productivity and efficiency for the particular identity and viability of our network, which is largely made up of volunteers? How does growth of our services impact our staffing and how should we remunerate our staff adequately whilst maintaining our principles of volunteerism? Does becoming more professional mean we lose something of the unique, very personal engagement that marks the quality of work in SDIA? We will continue to reflect on these and other questions.

I believe that we should be attending to the quality of life and the quality of our work rather than focusing on external measures alone as development work tends to demand— increasing numbers, quantity, efficiency and volume of work. In other words, we need to address sustainability as a guiding principle, defining it as our ability to sustain, nourish and nurture the human spirit as driving our goals of sustainable development. In Susila Dharma, we strive to ground our work in our spiritual selves and in an inner dimension. As educator Parker Palmer it expressed so well, “Every line of work is deepened by bringing all of our human capacities to bear on whatever we are doing, and that includes our inner sensibilities as well as our externally oriented knowledge and skill”. [Interview with Parker Palmer by Sarah van Gelder in YES! Magazine, Fall, 2009.] These are the intangibles of the work that we do that cannot be measured or evaluated in a report such as this, but can only be felt in the hearts and feelings, and upheld as an important dimension of what we do.

Thank you to all who make Susila Dharma a reality. I invite you, the reader, to become more engaged with the work of Susila Dharma International and touch the lives of others even as they touch yours. There is much work to be done—Join us!

Kumari Beck



SDIA Board and observers met in Montreal, Canada in September

ACTIVITIES AND RESULTS

SDIA is an association of member organisations. The national organisations (voting members) and social projects (associate members) of SDIA give direction to the board and office. At the Annual General Meeting held in New Zealand, members approved SDIA's new goals for the next four years. (See sidebar, page 5).

SDIA meets its goals through member services and activities in four key areas:

- Capacity building
- Outreach, networking and learning
- Research and publications
- Links to other organisations

This report gives an account to members, donors, friends and the general public of the activities of the SDIA Board and Office in line with the goals set and the financial means at its disposal.



YTS works with villagers to create appropriate development plans, Kalimantan, Indonesia

Capacity Building

The main focus of SDIA is to build the capacity of its members and others who want to get involved in the work of Susila Dharma. In 2010, with the support of the Blond Trust, SD National organisations and other donors, SDIA continued its capacity building activities to help individuals and member organisations to improve their practices and obtain better results.

Susila Dharma Conference: A global conference of SDIA is held every four years, and the Annual General Meeting is incorporated into the conference program. The 2010 Subud World Congress in Christchurch, New Zealand was an opportunity to showcase SDIA's knowledge and experience of social development and humanitarian activities and to attract interest and new people to development work. SDIA coordinated a rich program of workshops delivered by more than 50 SD member-representatives and volunteer resource people from around the world. The program included:

- Five meetings of members of the SD Network and interested Subud members, including the all-day Annual General Meeting.
- Twenty-two workshops related to development in areas such as education, intercultural relationships, auditing, results-based management, a rights-based approach to development, fundraising, getting involved in the UN, team-building, sustainable development, volunteering, and social and economic challenges in specific regions of the world.
- Over fifteen presentations by project leaders about their work and its impact around the world in Colombia, DR Congo, Ecuador, France, India, Indonesia and Norway.
- A series of smaller meetings on matters of concern to specific projects and organisations, such as creating project partnerships.

SDIA thanks the many people who, through their dedication, leadership and participation, made this learning experience a great success. In particular we thank the WSA's congress organizing team, without which our meetings would not have been possible. Donations to the travel fund permitted SDIA to sponsor delegates and project leaders from Vietnam, India and Colombia to attend.

Building the Capacity of SD Nationals: Throughout the year, SDIA provided support to SD national organisations to help them deal with the complexities of supporting not-for-profit and development activities in many countries. SDIA encouraged the formation of Project Support Groups to share information between SD National organisations that support the same project. SDIA Directors provided extra support to SD nationals to develop their teams, articulate their visions and build stronger organisations through personal contact and Spotlight publications, www.library.susiladharm.org/tools_trainingcapacity/index.shtml.

At the conference in Christchurch, members agreed that SD Nationals and SDIA need to invest more in their own education in order to understand the challenges that SD Projects face locally and to find the best ways to support them.

One new initiative to achieve this understanding was to implement a new model for site visits to regions where SD Nationals have project partners. In October representatives of SD Britain, SD Germany, SD Norway and SD USA travelled with Virginia Thomas, SDIA Executive Director, to learn about the successes and challenges faced by SD Projects in India. SD Germany, SD Britain and SDIA representatives and Virginia then went on to Indonesia to visit SD members there. This trip was a first for the SD Network, a “study tour” that was funded mainly by the travelers themselves. The trip showed the great commitment SD national team members have to learn about the SD Projects they support. The visiting team worked with project leaders to create action plans for future support. Thanks to all the project leaders, and Ariana Susanti (SD Indonesia) and Lajpat Rao (SD India) who hosted the Susila Dharma team and shared their wealth of development experience, www.library.susiladharm.org/sdia_sitevisits/2011_01-SD_team_visits_India_Indonesia.shtml.

Building the Capacity of SD Projects: SDIA is developing a programme of capacity building activities for SD Projects that includes funding for professional Capacity Assessments, follow-up activities to strengthen organisational weaknesses and enhance performance, and programme evaluation. In 2010 SDIA’s Susila Dharma Project Capacity Building programme carried out the following activities:

SDIA began work on the development of a **Capacity Assessment Framework** to guide efforts to assess the organisational strengths and weaknesses of SD Projects and provide needed support.

Capacity Assessment for SRADHA, India, which has created 68 women’s savings and loan groups in 22 villages. These women now benefit from more credit at a much lower interest rate, financial autonomy and increased savings. These groups have a membership of more than 2,000 women and their families. The organised economic force represented by these women offers a great opportunity to make positive changes in their communities. SRADHA and SDIA engaged a development professional to carry out a Capacity Assessment that evaluated how SRADHA can increase its effectiveness and outreach to local communities. Based on this assessment, SDIA is supporting a programme of activities to strengthen the SRADHA team and further focus its field activities.



SD Britain, SD Germany, SD Norway, SD USA and SDIA made up the delegation that toured projects in India.

SDIA GOALS—2010-2014

APPROVED BY MEMBERS AT THE AGM
CHRISTCHURCH, JANUARY 2010

1. Support to Members (SD Projects and SD Nationals)

- Building capacity in project management
- Technical support to projects
- Support to new and developing SD Nationals
- Coordinated use of available resources for efficient and effective project support

2. Strengthen the SD Network

- Encourage Project Support Teams
- Encourage the creation of long-term partnerships and inter-cultural learning
- Increase sharing of good practices and lessons learned

3. Strengthen Links with others

- Support growing interest in volunteering through getInvolved!
- Promote Susila Dharma initiatives in local Subud groups
- Expand Partnerships and fundraising with non-Subud organizations
- Facilitate attendance at United Nations meetings by interested members and SD project representatives at United Nations meetings.

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After conducting a needs assessment with SD Indonesia, Yayasan Tambuhak Sinta (YTS) hosted a **Training of Trainers workshop** in Kalimantan to improve the training capacity of non-profit organisations. This training event benefited staff of YTS, Bina Cita Utama School, Yayasan Usaha Mulia, SD Indonesia and other SD Indonesia projects. www.library.susiladharm.org/sdia_sitevisits/2011_01-SD_team_visits_India_Indonesia.shtml.

The SDIA Office maintains an online, web-based learning resource called “Tools and Resources” that provides free resources to support project management. These include proposal writing, planning, monitoring, evaluation and fundraising. All visitors are encouraged to share any other tools and resources that have helped them in their projects, www.library.susiladharm.org/tools/index.shtml.

Throughout the year the SDIA Board and staff provided technical support to individuals and project leaders to help them reach their goals and improve services to their communities. SDIA assisted projects in Colombia, DR Congo, India and Indonesia to improve the quality of their fundraising strategies, funding proposals, and reports.

Fundación Amanecer was contracted by the Colombian Ministry of Education to operate an **Early Childhood Rights Programme** in five municipalities of the province of Quindío. This provides services to 243 children aged 0-5 and their families. Throughout the year SDIA provided technical assistance to the Foundation on managing this contract. Despite difficulties with the government funding system (which meant staff salaries were seriously delayed) and the requirement to meet strict bureaucratic standards, the Foundation earned top marks in the external assessment that was carried out in November. These assessments are rigorous and exhaustive and require rapid corrective action when shortcomings are identified.

Fundraising and Grants

SDIA Project Support Fund: SDIA has a dedicated fund distributed by the board to help meet the most important needs of SD Projects and initiatives. In 2010 grants were provided to La Obra Madre project (US\$ 1,800), US\$ 500 to support a recreational camp at Fundación Amanecer, and US\$ 1,500 towards the Human Force Volunteering Camp. La Obra Madre, a project of Asociación Entrelazos in Argentina is a theatre and dance workshop for 30 young actors with special needs that began in 1997. The project raises awareness about the many capacities of “disabled” people and toured government schools in Buenos Aires with a production of Shakespeare’s Romeo and Juliet.

Grants to Projects: As a service to the SD Network, project funding applications were translated, distributed and posted on the website, http://project-activities.susiladharm.org/current_requests/index.shtml Financial support to a number of SD Projects was coordinated by the SDIA office. SDIA and SD National organisations ensured that dozens of projects had their budgets fully or partially met. SDIA administered US\$ 147,980 in grants to 23 programmes and projects:

US\$ 18,826 to DR Congo

US\$ 11,444 to India

US\$ 57,011 to Indonesia

US\$ 31,023 to Argentina, Brazil, Colombia and the Caribbean

US\$ 29,676 to programme areas such as capacity development, emergency relief, delegate travel and volunteer programme.

Here are some of the results the SD Network provided by working together:

A New Community Health Centre in Lemba Imbu, DRC:

With the support of Muhammad Subuh Foundation (MSF), SD Canada, SD France, SD Britain, SD Ireland, SD Netherlands, SD Norway and many donors, SDIA completed the funding needs for Phase 1 of its partnership with African



Building the new Community Health Centre in Lemba Imbu, DR Congo.

Doctors (Médecins d'Afrique) to develop a community-owned-and-operated Health Centre (CSCOM) in the Ndijli Kilambu District. The CSCOM will provide primary health care for 17,000 inhabitants of the local health zone, who currently have poor access to affordable, quality healthcare.

SD School Complex in Inkisi, DRC: The Susila Dharma School in Inkisi has been operating since 1991. With support of the Blond Trust, SD France and other donors, the 130 students and 16 teachers and staff now have toilets to ensure safety and better health standards at the school.

Yenge Clinic, DRC: Located in the Kimbanseke District of Kinshasa, the Yenge Clinic is one of the most successful Susila Dharma health projects. The clinic operates with the full support and participation of the local community. Fundraising began in 2009, and now the Yenge Clinic has a protective wall around it and, as a result, has been certified as a primary health care provider and partner under the World Bank-funded "Support Project for the Rehabilitation of the Health Sector in the DRC".



Mothers and babies receive post-natal health care at Yenge Polyclinic, Kinshasa

Nkembo School, DRC: This school was created in 1985 in Moanda and has been supported by many SD nationals and donors. In 2009, Nkembo became a not-for-profit school, given by Kiti Ki and Marie-Claire Menghi to the Presbyterian Church in order to ensure continuity and to obtain government subsidies for the salaries of the teachers. The school is now managed by a board of parents and has 665 students at the kindergarten, elementary and high school levels, together with 33 teachers and nine administrative staff. With SD support the school now has 50 new writing desks and benches constructed on site by a local carpenter.

Mithra Foundation, India: The school and vocational training centre in Bangalore constructed a fifteen-unit apartment building to provide Mithra with an income for supporting the school and tuition fees of poor children. Still, the operating costs of the school are not fully covered and new approaches need to be found if Mithra is to continue to achieve its objective of providing high-quality education to the poorest children. Lusijah Marx returned to the US after the SD Nationals-SDIA visit to India, inspired to fundraise for scholarships for poorer students. She raised funds for at least 20 scholarships from donors willing to make a commitment of US\$ 100 US per year for three years per child. (See cover photo)

Cipanas YUM Village, Indonesia: Since the 2007 evaluation of the Children's Village, supported by the Blond Trust and SDIA, the project has been through a significant transformation. From being a residence for poor and orphaned children it is now a community centre focused on supporting underprivileged children, youth and their families. At present, the Cipanas YUM Village has 300 children and youth in its Vocational Training Centre, learning English, computer science, sewing and other marketable skills. There are 150 children a month who benefit from remedial and supplementary education and after-school cultural and creative activities. There are also 70 participants in a mother-and-child preschool programme. The Cipanas YUM Village has also developed 2000 square meters of land into an organic farm, supported by SD Britain. The plan is for the farm to sell its produce to local hotels to hold a regular fresh produce market at the Jakarta International School.

YUM Kalimantan, Indonesia: As a next step of its successful work to eliminate malaria in the Bukit Batu Sub-District, close to Rungan Sari, YUM and SD Germany agreed to



Discussion at the library at Cipanas YUM Village

submit a new proposal to the German Government for a project to promote and train villagers to create and maintain kitchen gardens. Most village households have land around the home, but villagers are not currently growing much food, and their diet has little variety. This leads to significant rates of malnutrition. The proposed project will respond to several identified needs: the need to address nutritional deficiencies in the local diet, the need to substitute home grown fruits and vegetables for expensive imported produce, the need to develop new markets for the sale of surplus from home gardens as a supplemental source of income, and the need for a microcredit program.

Emergency Relief: SDIA assisted donors who responded to calls for emergency relief for victims of the earthquake in Chile, the devastating floods in Pakistan and the eruption of Mt. Merapi in Indonesia. SDIA partnered with Subud Chile, SD Indonesia and Sarhad Rural Support Programme in Pakistan to deliver this emergency relief. The World Subud Association has requested that SDIA coordinate both requests for aid and responses to global emergency situations, while understanding that responding to emergency relief needs is not the primary focus of the Susila Dharma Network. Subud members were directly affected by the disasters in Chile and Indonesia. This year SDIA also published a report and note of thanks from Subud members in Tanzania who received vital hunger relief aid in 2009. A total of US\$ 19,874 was raised in 2010 for disaster relief.

Partnerships

Memorandum of Understanding with MSF: SDIA and the Muhammad Subuh Foundation (MSF) signed a memorandum of understanding that outlines the terms of cooperation between the two organisations in their support of SD social and humanitarian projects. It was agreed that all funding by MSF to SD Projects would be administered through SDIA, whose role then is to monitor and report on project outcomes. This arrangement facilitated MSF's support of two priority projects in the SD Network: US\$ 4,000 for the International Child Development Programme to help develop a plan for longer-term sustainability; and US\$ 20,000 for the Community Health Centre in Lemba Imbu in the DR Congo. MSF also provided a grant of US\$ 10,000 to SDIA to fund the United Nations secretariat and the translation unit.

Lesley and Dorothy Blond Trust: For many years now the Lesley and Dorothy Blond Trust has worked with SDIA to support projects and programs. The Blond Trust is the core funder of SDIA's Capacity Development Program for projects, designed to help SD Projects strengthen their organisations and improve their practice through Capacity Assessments, expert training and technical support and evaluations. The Blond Trust also supported projects in DR Congo, working alongside other SD nationals to purchase and restore buildings for schools and health centres.

African Doctors (Médecins d'Afrique): African Doctors (Médecins d'Afrique) invited SDIA to work with them to develop community-owned-and-operated Health Centres (CSCOM) in the DR Congo. The CSCOM project features a Community Health Mutual to help local families save for future health needs and help prevent indebtedness due to health emergencies. For more information, visit www.medecins-afrique.org.

Guerrand-Hermès Foundation for Peace has been a key partner working with SDIA to provide joint and strategic support of SD Projects around the world, as well as supporting activities for youth, particularly the Human Force Volunteering Camps, www.ghfp.org.

The Buchan Family Foundation: This year SDIA was approached by the Buchan Family Foundation of Toronto, Canada to create a partnership to support projects in the DR Congo. The Buchan Family Foundation is committed to supporting vibrant initiatives that create sustainable communities in the DR Congo. In November, the Buchan Foundation approved the first grant of US\$ 16,000, through SD Canada,



Arnaud Delune met with SDIA's partner, Médecins d'Afrique, in France, to plan assistance for clinics in the DR Congo.

for refurbishment of the CEDERI-Madimba Health Centre. The clinic was set up in 1990 by the CEDERI-Madimba NGO following a request from the local population of approximately 10,000 to try to solve primary health care problems, particularly those affecting women, single mothers and children under five. The project is providing sustainable, community-managed health care through a representative structure that includes the participation of 40 local villages. CEDERI is now able to renovate the maternity ward and purchase a new birthing bed, 20 mattresses and liquid-proof covers, and a urine centrifuge.

Fundraising: SDIA assisted Yayasan Tambuhak Sinta (YTS) Executive Director Bardolf Paul to attend the Prospectors and Developers Association of Canada Conference in Toronto, where Bardolf and Virginia Thomas engaged with mining executives to promote corporate social responsibility and the YTS approach to strengthening communities affected by mining and mineral exploitation. Virginia and Bardolf met with the International Council on Mining and Metals, which has just launched a new 'Partnership' initiative focused on the relationship between companies, communities, and local government. In Washington D.C., Virginia and Bardolf met with Stephan Solat, currently responsible for USAID's Indonesian programme to explore how SDIA could collaborate with USAID. Bardolf and Virginia also met with the International Finance Corporation's Community Development officer and with the Natural Resources Defense Council.

SD Canada, SDIA and YTS worked for many months preparing a proposal to the Canadian International Development Agency (CIDA) to support the work of YTS. The first application was declined in November despite interest from many development professionals. SD Canada has been encouraged by CIDA to revise sections of the proposal and to apply again under the new program.

SDIA also provided opportunities for SD members to obtain grants from US-based donors: Yayasan Usaha Mulia (Indonesia) was able to obtain a significant grant from MAST Industries for the second year in a row. A Child's Garden of Peace Project (Brazil) received ongoing support from the Adam J Lewis Foundation.

Outreach, Networking and Learning

In addition to the Susila Dharma Conference in New Zealand, SDIA organised a number of activities to promote two important goals: to increase learning, knowledge and information sharing between members and to include and mentor youth and others who want to get involved in Susila Dharma social, development and humanitarian work.

Where possible, SDIA helps youth to take the initiative in making a difference in their communities. In 2010, SDIA supported Luciana Aristizabal's project to organize *Subud Camps—Unión para la Vida*, which brought together young and old from different parts of Colombia at the Amanecer International Centre and Subud Popayán house for fun and educational activities.

getInvolved! Volunteering: SDIA provides information to anyone interested in volunteering with SDIA member organisations in 26 countries through its getInvolved! Blog on its website. SDIA encourages people to engage in social action locally and internationally, and offers resources on how to do that. SDIA also invites former volunteers to share their stories—both positive and negative—in order to improve volunteer experiences for both projects and volunteers, www.blog.susiladharm.org/volunteering-opportunities.

Human Force Volunteering Camp, Mexico: Youth are increasingly active and engaged in making the SD Projects successful and contributing to the development of their communities. The second Human Force Volunteer Camp was held in July 2010, thanks to the support received from the Guerrand-Hermès Foundation for Peace (GHFP), SDIA and contributions from the volunteers themselves. The camp was sponsored by SDIA, the Subud Youth Association, the SDIA Volunteer Working Group and Osanna Favre and Rasjidah Flores, who led the two-week camp at the Usaha Mulia Abadi project. Fourteen volunteers participated in clearing the forest, making compost



Volunteers at the Human Force Camp in Mexico.

bins for recycling waste, designing gardens for the grounds, building the rain water collection system, and running art workshops for the local children. Intertwined throughout the two weeks were self-development activities that helped volunteers reflect on their journey, their lives and their experiences.

SDIA Directors Visits and Representation: The Board members were busy in 2010 representing SDIA and its members at gatherings and events. Among others, Kumari Beck and Haris Wolfgang represented SDIA at the Subud USA gathering on the July 4th weekend. Kumari Beck and Raphael Bate led a workshop with SDIA members at the gathering at Great Malvern, UK in August. Romina Vianden-Prudent, Mardijah Simpson, Rasjidah Flores and Virginia Thomas represented SDIA at their respective national congresses and regional meetings in Germany, Australia, Mexico and Canada.

Research and Publications

Publications about the activities of the SD Network are part of SDIA's goals to increase shared learning and knowledge and to inform the public about SDIA.

- The **Susila Dharma Network e-News** is SDIA's main method of outreach to provide information on a regular basis. In 2010 seven e-News newsletters full of information about the SD network were distributed in English, French and Spanish.
- The SDIA office maintains the **SDIA Website**, which contains a wealth of information for both practitioners and those in the general public who may want to learn more about how to get involved in development and humanitarian work.
- At the request of its members and the World Congress organising team, SDIA developed a magazine that related the work of SD Projects to general global trends in development. *In Context* magazine, distributed free to all Congress registrants and other organisations, contains ten colourful and informative articles that show the broader context in which SD Projects work, www.blog.susiladharmadharma.org/category/articles/incontext.
- This year, Hillel Natanson joined the SDIA Communications team as a volunteer coordinating the **SDIA Facebook page**. This use of social media is reaching a new, younger demographic of people interested in SDIA, www.facebook.com/#!/pages/Susila-Dharma-International/114744545224776.
- In 2010, SDIA and Subud Enterprise Services International agreed to engage in a **research initiative** to identify SD Projects in the area of micro-finance and the types of support they need to extend their reach.

UN Representation and Advocacy

SDIA is privileged to be in Consultative Status with the United Nation's Economic and Social Council (ECOSOC), UNICEF and the Department of Public Information. SDIA worked on its UN strategy, focusing on how SD Projects, SD Nationals and SDIA work together to promote and help achieve the Millennium Development Goals (MDGs), and the full range of human rights. The Office staff produced a matrix identifying how member projects contribute to the achievement of the MDGs, www.library.susiladharmadharma.org/sdia_unitednations/2010-12_sdia-and-MDGs.shtml.

Environmental sustainability has been another important focus. In March, SDIA became a founding member of the new UN NGO Committee on the Environment in Geneva. Sharifin Gardiner was invited to become Vice-Chair of the committee as a representative of SDIA and attended the first preparatory committee meeting for the Earth Summit 2012, "Rio + 20" in



A young beneficiary of the Fundación Amanecer's Early Childhood programme in the municipality of Pijao with his older sisters.

New York in May. SDIA welcomes the ideas and suggestions of practitioners working in related fields to develop SDIA's agenda on the protection of the environment in preparation for the Earth Summit 2012.

SDIA staff member Solen Lees facilitated the attendance of eight SDIA representatives from Switzerland, Austria, Germany, France, UK, USA and Australia, at the following UN Meetings and related conferences in 2010:

March: 13th session of the Human Rights Council (HRC), Geneva

April: NGO Committee on Spiritual Values and Global Concerns, Geneva and the NGO Committee on the Environment, Geneva

May: Steering Committee of the Coalition in Support of a UN Decade of Interreligious and Intercultural Dialogue, Understanding and Cooperation for Peace, Geneva and the 1st Prepcom for the Earth Summit on Sustainable Development, New York

May—June: 14th session of the HRC, Geneva

June: NGO Committee on the Environment, Geneva and the Millennium Development Goals (MDGs) at 10: Informal Interactive Hearings of NGOs, civil society and the private sector, New York

July: 3rd Expert Mechanism on the Rights of Indigenous Peoples, Geneva

August: 5th HRC Advisory Committee on the Right to Food, Geneva and the 63rd DPI-NGO Conference, on Global Health, Melbourne

September: 15th Session of the Human Rights Council, Geneva; NGO Committee on Sustainable Development, Geneva; NGO Committee on the Environment, Geneva;

NGO Committee on Spiritual Values and Global Concerns, Geneva;

CoNGO Civil Society Development Forum 2010 (Women's Human Rights and Development), Geneva

December: Human Rights Day.

SDIA Governance

In January 2010 members welcomed Kumari Beck (Canada) who was elected Chairperson of SDIA at the Annual General Meeting in New Zealand. A big thank you was given to Sharifin Gardiner (England), who had served as Chairman since 2005. Sharifin continued throughout 2010 as Past Chairman and advisor to the Board. Two new directors, Rasjidah Flores (Mexico) and Romina Vianden-Prudent (Germany) joined the board, and Haris Wolfgang (USA) was re-elected for a second term. Many thanks also go to outgoing Directors Lawrence Leetz (Holland) and Arnaud Delune (France) who continues as Chairman of SD France.

In addition to bimonthly teleconference calls, the SDIA Board met in Montreal for a three-day retreat in September to discuss policy decisions on services, finances and the governance of the organisation. SDIA Executive Director Virginia Thomas organised the event, which was attended by eight Directors and, at various times, by observers, note takers and helpers. Thank you to Subud Quebec who hosted this Board meeting.



Millennium Development Goal N° 7: Anisha Rural Programme created a seed bank to conserve indigenous species and support sustainable development.

SDIA Members 2010

SDIA achieves its goals by serving and supporting its members and encouraging new members to join the Susila Dharma Network. In 2010, SDIA welcomed three new associate members:

- Integrated Health Trust (UK): a holistic health training institute in Britain
- Mis Corazones Alegres (Colombia): an elder-care centre in Medellin, Colombia
- CEDERI-Madimba (DR Congo): an integrated community development, training and health centre in the DR Congo.

SDIA also welcomed back SD Sweden who had not been active as a voting member of the Association for a few years.

SDIA Members by Area of Activity

National SD Organisations work together to support projects through partnerships and grants. These are active in Australia, Austria, Britain, Canada, Chile, Colombia, Cuba, DR Congo, Ecuador, France, Germany, India, Indonesia, Ireland, Netherlands, New Zealand, Norway, Portugal, Serbia, Spain, Suriname, Sweden, Ukraine, USA and Vietnam, www.about-us.susiladharm.org/members/index.shtml.

CHILD DEVELOPMENT AND EDUCATION:

Africa: École Albadi, Groupe Scolaire SD Lemba Imbu, Complexe Scolaire SD Inkisi, École Nkembo, (DR Congo).

Americas: Child's Garden of Peace (Brazil), Fundación Despertar, Entrelazos (Argentina), Fundación Amanecer, Fundación El Refugio, Fundación Educativa Amor (Colombia), Fundación Vida Plena (Paraguay), Inka Samana (Ecuador), My Neighborhood International, Seven Circles Retreat Centre, The "Q" Fund (USA).

Asia: Anisha Foundation Urban, Centre for Culture and Development, Mithra Foundation (India), Bina Cita Utama School, Yayasan Usaha Mulia, (Indonesia).

Europe: International Child Development Programme (Norway—activities in 18 countries), Lewes New School (UK), Puppeteers Without Borders (France), Roda Viva (Portugal), School Without Violence (Serbia).

COMMUNITY HEALTH AND WELL-BEING:

Africa: CEDERI-Madimba, Centre de Santé Nkandu, École Médicale de Kimpemba, Polyclinique Nandora-Vunguta, Yenge Health Centre (DR Congo).

Americas: Asociación Vivir (Ecuador), Bellingham Community Meals (USA), Children's Vision (USA), American Overseas Medical Aid Association (USA), Clear Path International (USA), Mis Corazones Alegres (Colombia), Quest Centre for Integrated Health (USA), Tierraviva (Argentina), Usaha Mulia Abadi (Mexico).

Asia: Yayasan Usaha Mulia (Indonesia)

Europe: Fountain Housing Association (UK), Integrated Health Trust (UK).

COMMUNITY DEVELOPMENT AND SUSTAINABLE LIVELIHOODS:

Africa: CEDERI-Madimba (DR Congo).

Americas: Child's Garden of Peace (Brazil), SINTRAL (Ecuador).

Asia: Atam Deep Foundation, SRADHA (India), Yayasan Tambuhak Sinta, Yayasan Usaha Mulia (Indonesia).

PROTECTING THE ENVIRONMENT:

Anisha Foundation Rural (India), Centre for Culture and Development (India), Child's Garden of Peace (Brazil), Sun For Life (France-Madagascar).

www.project-activities.susiladharm.org/programme/index.shtml



Students and teachers at the Complexe Scolaire SD Inkisi, DR Congo.

Financial Report

The financial statements do not record the immense amount of volunteer time staff, board and others put into service delivery and functioning of SDIA.

BALANCE SHEET AS OF DECEMBER 31, 2010 (US\$)

| ASSETS | Unrestricted | Temporarily Restricted | Endowments | 2010 | 2009 |
|---|---------------------|-------------------------------|-------------------|------------------|----------------|
| Cash & Term Deposits | 502,282 | 103,829 | 15,190 | 621,301 | 147,489 |
| Accounts Receivable | | | | | 2,013 |
| Receivable from Unrestricted Fund | | | 429,681 | 429,681 | 20,741 |
| Prepaid Grants | | | | | 5,000 |
| Marketable Securities | | | 469,870 | 469,870 | 448,134 |
| Equity Investments at cost | 4,108 | | | 4,108 | 4,108 |
| (TOTAL ASSETS) | 506,390 | 103,829 | 914,741 | 1,524,960 | 627,485 |
| LIABILITIES | | | | | |
| Accounts Payable | | | | | 4,312 |
| Payable to Endowment | 429,681 | | | 429,681 | 20,741 |
| Grants Received in Advance | | 50 | | 50 | 3,344 |
| Deferred Revenue | | 103,779 | | 103,779 | 73,954 |
| (TOTAL LIABILITIES) | 429,681 | 103,829 | 0 | 533,510 | 102,351 |
| NET ASSETS | | | | | |
| Non restricted | 52,480 | | | 52,480 | 24,503 |
| Endowments | | | 894,492 | 894,492 | 405,327 |
| Internally Restricted | 24,229 | | 20,249 | 44,478 | 95,304 |
| (TOTAL NET ASSETS) | 76,709 | 0 | 914,741 | 991,450 | 525,134 |
| (TOTAL LIABILITIES + TOTAL NET ASSETS) | 506,390 | 103,829 | 914,741 | 1,524,960 | 627,485 |

REVENUE AND EXPENDITURES FOR THE YEAR ENDED DECEMBER 31, 2010

| INCOME | OPERATION | | SERVICES | | PROJECTS | | TOTALS | |
|--|----------------|----------------|---------------|----------------|---------------|----------------|----------------|----------------|
| | UNRESTRICTED | RESTRICTED | UNRESTRICTED | RESTRICTED | UNRESTRICTED | RESTRICTED | 2010 | 2009 |
| Deferred Income carried forward | | | 31,775 | 42,179 | | | 73,954 | 79,711 |
| Revenue from Services | 35 | | | | | | 35 | |
| Revenue from Foundations/Trusts | 1,000 | 0 | 3,000 | 109,620 | | | 113,620 | 52,227 |
| Individual & Group Donations | 51,414 | 0 | 1,552 | 50,477 | | | 103,442 | 106,850 |
| SD Nationals | 27,972 | 0 | 0 | 36,177 | | | 64,148 | 78,327 |
| Membership Dues | 600 | 0 | 0 | 0 | | | 600 | 500 |
| Interest & other Income | 607 | | | | 23,463 | | 24,070 | 26,406 |
| Bequest | 427,645 | | | | | | 427,645 | 41,075 |
| Gain on Disposal of Equity Investment | | | | | | | | 36,905 |
| Deferred Income | | | -4,448 | -99,331 | | | -103,779 | -73,954 |
| TOTAL INCOME | 509,272 | 0 | 31,879 | 139,122 | 23,463 | 703,736 | 703,736 | 348,047 |
| EXPENSES | | | | | | | | |
| Direct Grants | | | | | 133,227 | | 133,227 | 133,709 |
| Services & Support | | | | | | | | |
| <i>Research & Publications</i> | 0 | 20,339 | 0 | | | | 20,339 | 24,061 |
| <i>Capacity Building</i> | | 833 | 9,821 | | | | 10,655 | 14,074 |
| <i>Links to Other Organization</i> | 0 | 6,520 | 1,349 | | | | 7,868 | 4,637 |
| <i>Outreach, Networking, Learning</i> | 0 | 8,713 | 9,052 | | | | 17,765 | 26,703 |
| Total 7000 Services & Support | 0 | 36,405 | 20,222 | | | | 56,627 | 69,475 |
| Management/Administration/Services | | | | | | | | |
| Board Expenses | 11,504 | 298 | | | | | 11,802 | 12,343 |
| Contract Labour | | 3,900 | | | | | 3,900 | 3,000 |
| Foreign Exchange (Gain/Loss) | -3,793 | | | | -187 | | -3,980 | -11,267 |
| Executive Director | 7,288 | 4,062 | 14,250 | | | | 25,600 | 24,000 |
| Office & Miscellaneous | 8,350 | 0 | | | | | 8,350 | 7,967 |
| Professional Services | 1,894 | 0 | | | | | 1,894 | 4,991 |
| TOTAL EXPENSES | 25,243 | 44,665 | 34,472 | 133,227 | -187 | 237,420 | 237,420 | 244,218 |
| EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES | 484,030 | -44,665 | -2,593 | 5,894 | 23,650 | 466,316 | 466,316 | 103,829 |

For copies of the complete financial statements, please contact info@susiladharma.org

CHANGES IN NET ASSETS 2010

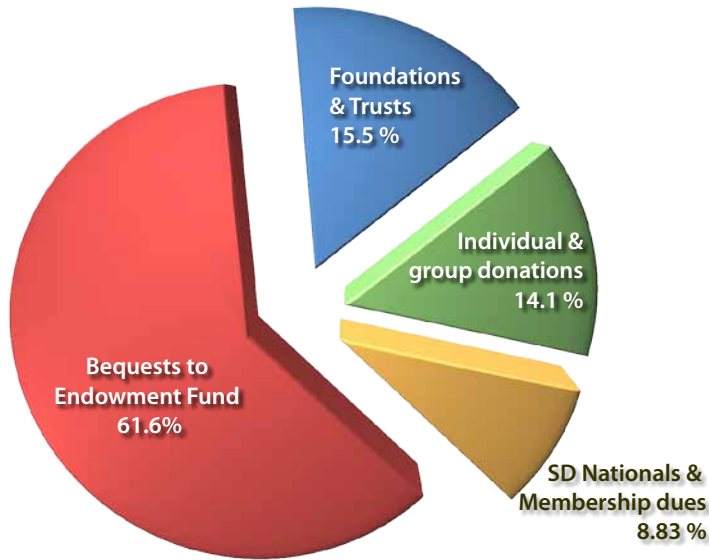
| | Unrestricted | Temporarily Restricted | | Endowment | 2010 | 2009 |
|--|--------------|------------------------|----------|-----------|---------|---------|
| | | Services | Projects | | | |
| BEGINNING BALANCE | 104,503 | | | 420,631 | 525,134 | 421,305 |
| EXCESS OF REVENUES OVER EXPENDITURE | 439,365 | -2,593 | 5,894 | 23,650 | 466,316 | 103,829 |
| TRANSFERS | | | | | | |
| Administration Fees taken | 8,131 | -379 | -7,752 | | | |
| Use of Project Support Fund | -4,830 | 2,972 | 1,858 | | | |
| Bequest to Endowment | -427,645 | | | 427,645 | | |
| Reserve Fund to Endowment | -61,520 | | | 61,520 | | |
| Withdrawal from Endowment | 18,705 | | | -18,705 | | |
| ENDING BALANCE | 76,709 | | | 914,741 | 991,450 | 525,134 |
| CHANGE IN NET ASSETS | -27,794 | | | 494,110 | 466,316 | 103,829 |

Note: The apparent unrestricted deficit is due to the transfer of the Reserve Fund into the Endowment Fund. Without this there would have been an unrestricted surplus of \$33,726

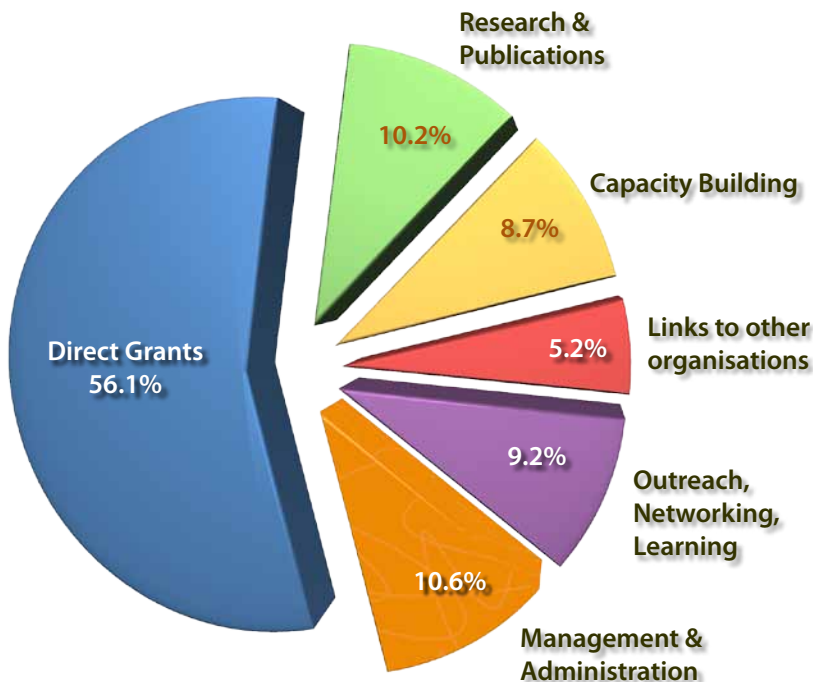


Village children in Indonesia appreciate the clean water provided by SD Indonesia and Planet Water (USA) after the Merapi volcano eruption.

2010 REVENUE
TOTAL 619,905 (USD)



2010 USE OF FUNDS
TOTAL 237,420 (USD)



Many Thanks...

On behalf of the Susila Dharma Network, thanks to all the donors who make the work of SDIA, the SD nationals and the SD Projects possible. Thanks equally to the SD nationals and their teams and the dozens of volunteers who give of their time to make this international network a living, growing reality. And of course, thank you to the project leaders and their teams who work tirelessly, under the most challenging conditions, to improve health, living, learning and working conditions for communities all over the world.

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- | | |
|------------------------------|--------------------|
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 Ocean ESU Australia.

BEQUESTS

Michael Gordon

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 Virginia Thomas
 Executive Director



Lusijah Marx of SD USA and S. A. Samy of CCD in india, Susila Dharma visit, October 2010



கீரை
GREEN

SDIA Endowment Fund Grows Stronger

SDIA provides services for and on behalf of its members and their activities; but it is a challenge to raise the funds needed for these costs. In 2000, the SDIA Endowment Fund was established to provide a stable and predictable funding for operations. The assets of the Fund are managed by Morgan Stanley Investment Advisors and the SDIA Board administers the allocation of income. The Endowment Fund has grown to almost US\$ 914,741 thanks to the donations of Bardolf Paul, Harlinah Hamer, Lewis Arquette and Michael Gordon.

When Michael Gordon of Darwin, Australia died last year, he bequeathed the SDIA Endowment fund US\$ 426,940. We are deeply grateful and are creating The Michael Gordon Memorial Fund as part of the SDIA Endowment Fund. For the next period the new fund will devote part of its proceeds to SD projects and worthwhile initiatives in India that meet the needs of children, an issue that concerned Michael deeply.