

SDIA Annual Report 2023



Contents

- 03 Who We Are
- 04 Message From the Chairman
- 05 What We Do
- 06 Working Together, Growing as One 2023
- 25 SDIA Membership
- 27 Thank You!
- 28 Financials
- 30 Contact Information



Who We Are

Susila Dharma International Association (SDIA) is an international association promoting just and sustainable development. With activities in 26 countries, SDIA has 21 voting and 35 associate civil society organisations as members. We form a global community committed to 'building with humanity'.

SDIA was originally founded in 1968 under the name of the Subudof Subud Brotherhood International Foundation (SBIF). In 1998 it was incorporated in the US as an affiliate organisation of the World Subud Association (WSA) with a mandate to implement the charitable aims of Subud. 'Susila Dharma' (SD) can be translated as 'guided from within to take action in the world'.

SDIA is a US-registered non-profit organisation (US Charitable tax No. 98-0156249) and holds special consultative status with the United Nations Economic and Social Council (ECOSOC), UNICEF and the Department of Public Information (DPI). SDIA is governed by an international board and by the decisions of voting members at its Annual General Meeting.

The strength of SDIA is our global network. This Annual Report covers key SDIA activities and services to its members for the year 2023. It does not cover the activities and achievements of all our network's 56 members. You can get more information about SDIA and its members at www.susiladharma.org

The location of SDIA Members around the world





Message from the Chairman

Welcome to the Annual Report of the Susila Dharma International Association for 2023

Dear Friends and Supporters,

It gives me great pleasure to present our annual report for 2023. It is packed full of amazing stories and photographs illustrating the breadth and depth of what has been going in the SD world. Hard to believe that this captures just one year.

I liken us to honey bees, busy in our industrious activity, creating sweet golden honey, a beautiful and much-needed product for feeding people. There is a special chemistry at work in SDIA that enriches what we do; that spiritual something at the heart of the matter, that nourishes us and enables us to work well together, complementing each other in our collaborative efforts. It changes SDIA from being just a charitable organisation into being something deeper and able to touch people in a way that other humanitarian organisations may not be able to.

As we work together we share information, we share our troubles, our questions, our awe and our gratitude. I'm humbled by this experience. Together we build this network, creating it as a strong identity in the world. There is much work that goes on behind the scenes, that goes unsung, so I want to express my gratitude and thanks to everyone in the network and all those in the office team and on the international Board who share in this with us.

A big, heartfelt thank you.

Sincerely,

Vincent Mount, Chair

What We Do – Building Sustainable Futures



SDIA equips our network of member organisations with critical resources to nourish, strengthen and protect local communities. SDIA connects local SD teams with resources, training, expertise, project management, and financing. Together, we are generating scalable, global change.

Through connections, collaboration, and knowledge-sharing, each member organisation of SDIA supports communities to build sustainable futures: through **education**, **health**, **livelihoods**, and **environment**.

SDIA works globally for just and sustainable development by:

- Empowering individuals and communities to engage in positive human, social and economic change; and
- Creating partnerships to achieve grassroots, participatory initiatives.

In 2023, SDIA spent **\$72,558 USD** to deliver services and technical support to its members and distributed **\$163,511 USD** in grants to projects. SD Nationals also provide grants directly to projects and most of these do not go through SDIA, hence the total footprint of the SD Network worldwide can be valued in the millions of USD.

In order to provide a source of stable funding, SDIA maintains an Endowment Fund, valued at \$ 1,125,333 USD at the end of 2023. Our Endowment Fund allows SDIA to deliver its programmes and services, provide grants to its members and affiliates, and contribute to the sound administration and good governance of SDIA.

Many thanks to all those whose gifts have helped grow our Endowment Fund to sustain the work of SDIA and its members (see pages 18-19 for a list of all our donors);

Please help us grow SDIA's Endowment Fund to support SD projects today and in the future!

2023: Working Together, Growing as One

Welcoming new members of our Association in 2023

In 2023, SDIA welcomed five new fascinating member organisations, expanding the reach and diversity of our association: the Right Use of Power Institute, Ransel Buku, Change Makers For Kids Colombia, Mila 91, and Blue Spirit. Each new member initiative shows us new dimensions of our work in the world, and contributes valuable experience, learnings and expertise to enrich the work of the SD Network.

Right Use of Power Institute (RUPI): Ethics with Wisdom, Power with Heart. RUPI was created by Dr. Cedar Barstow as a non-profit organisation in 2010 to sensitise practitioners on the right use of power in their work and provide courses, webinars, and annual conferences open to all. RUPI has trained 100s of people to better use their power personally, at work, and in the world. RUPI looks at power as the ability to have an effect or to have influence - it can be used to cause fear and harm or contribute to the good of all. Power is everywhere, including in SD work as Subud members work with vulnerable persons and communities. RUPI helps practitioners be more aware of power dynamics in their day to day work and shines the light on the ethics of power, and the skills needed to use power - personal, positional, status, and collective - wisely and well.



Ransel Buku: Ransel Buku is the work of Aini Ahmad, a Dayak herself, to address the educational needs of children in Central Kalimantan where she grew up. She created a grassroots education and literacy project that was launched in 2008 in Palangka Raya, Central Kalimantan, Indonesia. In the early days, the project aimed to provide good quality books and reading materials for underprivileged children in riverside communities, often in remote and inaccessible parts of Kalimantan. As the project has developed, new programs in education and literacy have been created to address challenges in the environment, health, Dayak culture preservation, and community development. Ransel Buku is now running its programs with two child-friendly libraries in Petuk Katimpun and Marang and a floating mobile library benefitting around 500 children yearly.



The Change Makers for Kids Foundation is led by Maria Alejandra Cárdenas of Subud Colombia, and was created in 2017 to carry out programs and initiatives to assist young women in vulnerable communities and reduce the gender gap by building their skills for critical, creative, and safe use of technology. Technological skills are in high demand everywhere, yet technology training is deficient in many countries. In Colombia, 67% of schools have neither computers nor the Internet (in rural areas, only 9% are connected). Girls are often the first to be excluded. CMFK set up the Innova-duras program to train young, underprivileged adolescents aged 15 to 18 enrolled in secondary school. The young women benefit from an immersion in the digital environment, developing technical and soft skills allowing them the possibility to access improved employment options and break the cycle of poverty.



Fundación Milla 91 (Mile 91 Foundation): This Foundation was created by Spanish Subud member and pediatrician Olga Ramírez and her family of medical doctors who have been working, since 2012, to provide medical treatment, tools and assistance and educational supports to the Mile 91 and other communities in Sierra Leone. The Foundation was created with a joint mission to extend and facilitate universal access to basic health and education services.



Blue Spirit: One in four people will face a mental health challenge at one stage in their life, and none are more affected these days than youth. At the same time, research has shown that being in blue spaces (like the sea) can have a positive effect on stress reduction and wellbeing. This is why Blue Spirit – Laury Gratiet Bursary Fund – was set up by Solen Lees, a long-time member of our SD community, in memory of her son Laury – to grant sailing bursaries to young people (aged 14 to 25), who are experiencing a mental health challenge or facing social and economic disadvantage. Blue Spirit works in partnership with community groups that work with vulnerable young people in the North-East of England, and with sail training organisations experienced in offering sailing experiences to young people.



Learn more about the range and diversity of SD initiatives by visiting our website at www.susiladharma.org

Helping Subud members respond to chronic and sudden-onset emergencies with caring and compassion

Wherever Subud members are willing to give of themselves, their time and dedication to help others, SDIA will be there with them. We welcome your support for Subud Ukraine members working to provide food to those in need.

Ongoing support to Ukraine through SDIA's Emergency Fund



Since the Russian invasion of Ukraine in February 2022, donors like you and the SD Network have helped SDIA raise over \$80,000 for humanitarian relief and together we have formed a multicountry response to explore ways to maximise our support and ensure that donated funds were put to good use. 2023 saw a continuation of hostilities and many of you wanted to help. Thanks to your support, SDIA was able to continue those humanitarian activities carried out by Subud members in the Ukraine in the form of a Soup Project to bring soup and other food packages to those in need.

Subud Ukraine Chairman Matvey
Maslov shared a report on the project "The project is making dried soup
packets for people who have no proper
conditions to cook. A Kyiv member,
Milena Nichiporuk, has been
volunteering every workday since the
beginning of war - for more than 2
years."

Milena writes:

Dear brothers and sisters in Subud,

I am sending you a warm greeting from Ukraine, from Kyiv, from the volunteer group. We sincerely thank you for your financial and spiritual support. We are making even more efforts to ensure that our country survives. The long-awaited spring came, warmed our land, and nature came to life. But the war did not stop. On the contrary, missile attacks on residential areas and social infrastructure have increased even more. The number of victims also increased. Our country still needs help from caring people and communities. With the funds received through SDIA, meat and cereals were purchased for our dry instant soup packets. Every month of the year our volunteer group produces and sends to the hospital and to the displaced:

Borscht and soups - 112,000 portions; Porridge - 16,016 portions; Packages of dried fruits and nuts - 2,536 portions Energy bars - 29,588 pieces. Our spiritual practice helps us a lot in these difficult times. The Kyiv Subud group preserves its tradition and, in addition to the weekly latihans, gathers once a month for a kejiwaan-meeting for spiritual work: an important task for every citizen is to maintain a state of peace and tranquillity in the soul and to be in touch with Almighty God. I am sending some photos from the life of the Kyiv brothers and sisters and the volunteer group. God's blessing to us all and God's protection in these difficult times.

We believe in the victory of light over darkness, we believe in the victory of Humanity.

With love, Milena



Thanks to your donations, SDIA is able to send USD \$ 2,760 per month to support the efforts of Milena and her fellow volunteers, but these funds will soon run out. For those members who would like to continue to support this initiative please donate here. SDIA is not taking a partisan position, but supporting Subud members to engage to improve the lives of people around them.



Fundraising and Granting

Thanks to you, our donors, SDIA is able to catalyse contributions from Subud members and encourage matching of funds from larger donors, foundations and governments. In 2023, SDIA raised USD \$284,359 for projects and services, and was able to leverage significantly more funds by coordinating the efforts of the SD network. SDIA reinstated the SD Grants Matrix, providing information to all SD nationals on active project requests. By working as one, benefitting from the strengths and opportunities of the entire SD global network, we are able to maximize the impact of your donations. Here are some examples of the important initiatives that we were able to help support in 2023.

Accessing formal and informal education - supporting girls and boys to develop their skills and talents

Many SD projects are working to promote gender equality through formal and informal education - to give girls and boys equal opportunities to develop their human potential. Among these is BFIA (Borneo Football International Academy) which benefits 3000 boys and girls in Central Kalimantan - 460 in the different Academy branches, 2200 in the morning schools' programs and 340 participants in tournaments. In 2020, BFIA approached SDIA with a proposal -"Let us create an amazing structure in the lead-up to World Congress that will be a lasting gift from Subud members to the children of Kalimantan". The SD Network agreed to dollar-match this construction in partnership with Dharma Care in Australia and many other donors. In 2023 SDIA, with the support of the Crucible Foundation, was able to raise an additional \$12,670 for BFIA and was therefore able to complete the new training centre, dormitory building and a multi-purpose Sports Hall that will be officially inaugurated at World Congress. We welcome all those attending the 16th Subud World Congress to visit the Borneo Football Complex in Rungan Sari and join in the celebrations of this extraordinary achievement.





Photos: 2023 WSA visit to Borneo Football Facilities, Kalimantan Hall

Community Learning Centers (CLCs) for Women and Girls in the DRC

Meanwhile, in the Democratic Republic of Congo (DRC), SDIA has helped to leverage \$1.6 million CDN over five years from Global Affairs Canada to create three Community Learning Centers to allow women and girls who were deprived of the right to an education, the possibility of learning to read and write, and learning skills such as small enterprise development. A minimum of 3,500 women and girls will benefit from this 5-year project, and three communities will benefit from improved learning facilities, including outreach to local schools.



In 2023, SD Congo finalised the development of the CLC curricula with the support of the Ministry of Social Affairs' Directorate for Non-Formal Education and the first CLC at at Nkandu III opened its doors, with the two other centres in Kinshasa and Kingantoko opening shortly after, bringing the total number of learners in the first cohort to 689 learners. Thanks to contributions from donors, including the Blond Trust, Buchan International Fund and Crucible Foundation, the project was able to completely rebuild the Subud House in Kinshasa as a multi-purpose centre - with classrooms, library and computer lab on the first floor; and latihan spaces and offices for Subud DRC and SD Congo on the second floor.



Each day these centres receive 100s of women as well as some men, who are benefitting from enriched learning opportunities. This reconstructed, multi-purpose building made it possible for Subud DRC to host the Zone 6 gathering in September 2023, and will provide a revenue to Subud DRC in the form of rent paid by SD Congo for the use of its office space.

Congratulations to all our donors and, most of all, the communities and women that will benefit from this unique training programme!







Recognising the success and hard work of Anisha Foundation, and helping to acquire a new vehicle to support its educational work

In 2023, SDIA and the SD Network came together to raise \$17,000 USD to help the Anisha Foundation purchase a much needed vehicle to support its educational work promoting organic alternatives to food production in South India.

Anisha began in 1994 through the coming together of Valli Krishnaswamy and her husband Rajan, both lawyers by training who were deeply concerned about the negative conditions leading to rural-urban migration in Bangalore, India. They gave up lucrative futures in the big city to return to the villages of Rajan's boyhood to begin a life of service to the people living there. They began their Rural Agricultural Project in 2006 which continues to grow and flourish.

Over the years, Anisha has sustained its mission of promoting organic farming methods. In 2016 with the support of the SD Network, it developed its Kitchen Garden Project, which grew in 2023 to serve 1500 students and their families at 30 new schools. Participating students are taught the rationale and methodology for growing organic kitchen gardens at home to promote their family's improved nutrition and to save their family's much needed income from being spent on expensive non-organic vegetables sold in village shops.



Anisha trains local farmers on organic farming practices. Both male and female farmerslearn about and visit local farms that are using varying degrees of organic farming practices as a result of Anisha's work. Anisha maintains a small farming operation itself to both supply its own needs and those of its Native Seed Bank which has over 240 native seed varieties used to support its organic farming activities.

With the help of the various Susila Dharma Nationals over the years, Anisha has been able to establish its own growing list of donors outside of Subud, in particular with the Guru Krupa Foundation based in the United States. This is a big step for one of our Susila Dharma projects to move into an independent relationship with a non-Subud international donor as a result of Susila Dharma's support.

According to Marilyn Schirk of SD USA: "This is our model in SD: working as one to seed-fund promising projects, building their capacity and supporting them to diversity funding sources, to grow beyond SD as its main funding source. We are proud to have encouraged and supported Anisha to grow and develop beyond dependency on SD. It is exciting to watch Anisha grow and continue to respond to the life and needs around them."



SDIA's Human Force Camps - changing lives and raising awareness

The Human Force Service Learning Program was first started by Osanna Favre and Alexandra Woodward, two Subud youths, back in 2010 at the Christchurch congress as a way to engage youth through giving time as volunteers to help an SD project. Fourteen years later, thanks to the persistence of Rosanne and a small dedicated team, Human Force is still going! Congratulations to Rosanne Favre, Solen Lees, Clara Rust and all those who have kept Human Force going despite changes and challenges in their lives.

In early 2023, as part of SDIA's Youth Engagement Strategy, we worked with the Human Force team to check in with Human Force alumni to see whether and how they continue to be engaged as volunteers or even as professionals working with SD projects. In an Online Workshop: "My Human Force Journey: from volunteering to the rest of my life", we were able to hear from a wide range of youth regarding how their early experiences of SD work has led to a significant level of commitment - either through starting their own projects or serving on Boards of directors for different SD organisations.

Later in August 2023, Human Force worked with SD France to put on a Human Force Volunteering Camp at the Subud-initiated Eco-Village at Amaranthe in South West France. The camp was very successful, attended by 15 young people all learning about and contributing to ecological construction on the site, and enjoying the natural beauty of the area through hiking and camping.

"We spent a whole afternoon with the residents of Amaranthe learning how to build eco-friendly homes. We delved into many topics, from how to position your home, sustainable toilet options, foundations (typically they used rock then a smaller lime-concrete layer that allows the floor to "breathe"), the types of framing (typically they used wood) and the walls were made mostly of straw-bales. (These were favoured because of the minimal environmental impact, high insulation and the resulting energy efficiency) and much more. We were able to put what we learned into practice in our tasks: we spent an afternoon plastering the walls of one of the houses with mud, which included preparing the mud plaster mix, applying the mix on the straw walls, and carefully smoothing it to create a seamless finish.



What ended up becoming our big project for the camp was the garden shed we built from the ground up. We began with leveling the ground and then laid a foundation of stone, sand, and concrete blocks. We then stacked the bales like bricks, and threaded adjacent bales together with twine using a "bamboo needle". Large bamboo sticks gave structure to our straw walls, and the sword-fights we had with them were of course an integral part of any bamboo construction. The roof was a wooden frame, with chicken wire and mesh, which we eventually lifted onto the shed with a crane at the end. Once this was done, the entire shed had to be plastered with mud. We finished by the last day, and had a special ceremony to celebrate what we'd finished in the camp. We gathered by the shed, each of us holding thoughts of what we hoped our work would signify, and we poured our wishes into a bowl of water, and threw it on the shed. it felt like we were imparting it with our hopes and efforts, something that marked the end of our amazing journey together."



I Protect Me (IPM)

IPM was officially launched on the 18th of February 2014, to raise awareness and help prevent sexual violence in South Africa by teaching school children how to set boundaries and respond in cases of physical/sexual abuse. By November that same year, it put in place a successful pilot of sexual violence interventions which was conducted in five primary schools in the Cape Town Metropolitan Central District through collaboration with the Safer Schools Programme (a Western Cape Provincial government programme). For the next two years, IPM continued their work in Cape Town. In 2016, an independent researcher conducted an evaluation of the IPM activities and compiled the findings into a report fittingly entitled, 'They taught me not to be afraid'. Since 2017, IPM has become fully operational in the Port Elizabeth area of South Africa, recently renamed Gqeberha. Gqeberha is geographically located in the Nelson Mandela Bay Metropolitan area in the Eastern Cape province.





In 2023, SDIA and the SD Network was able to sustain funding for IPM's operations in order to cover the costs of its in-school programme of Resilience, Preventative and Self-Protection training for 10,923 students in 10 primary and secondary schools. IPM was also able to offer an after-school programme of Reading and Tutoring at three stations to 45 learners, Sports and Recreation to 90 participants and Food Security - preparing 316 meals per week for children, youth and elderly people.

Subud Education Association continues to stimulate thinking among Subud Educators

The Subud Education Association (SEA) was created under the umbrella of SDIA by a group of dedicated educators to support others working in the same field, to share good practices and inspire each other. SEA meets regularly and provides a series of stimulating workshops and online presentations on topics related to education. SEA also distributed small grants to assist Subud children to complete their studies. During the school year 2022 - 2023, 9 students received grants for a total amount of USD \$3,900, including 4 primary school-children, 4 university students and 1 professional improvement case. Those included 1 Colombian student, 1 Ecuadorian, 4 Congolese and 5 Indonesian. 2 applications were rejected. SDIA contributed \$3,000 out of a total amount of \$4,658 received in donations or grants. If you are a current, former or aspiring educator and want to be involved with SEA, contact, or SEA Coordinator Hadrian Pollard: hadrian.pollard@gmail.com

Providing health and nutritional care

Physical and mental health are fundamental to achieving our human potential. Thanks to you, in 2023, SDIA and the SD Network helped to leverage hundreds of thousands of dollars to contribute to improved healthcare and nutrition for the most vulnerable, but we continue to need your support to do more for the many who are without these services.

Preventing stunting through improved nutrition



In 2023, SDIA raised more than \$12,000 USD to support Yayasan Usaha Mulia (YUM)'s stunting prevention project, which operates in the region of Central Kalimantan, specifically in Bukit Batu in 2023 and Kasongan in 2024. The funding allowed YUM to consolidate its stunting prevention work initiated in Bukit Batu through an educational campaign and support to the present 15 community leaders to continue disseminating information on stunting to around 550 pregnant and young mothers over a period of 19 months; and build the capacity of 50 kader (women volunteers for health support to the community) in the neighbouring city of Kasongan, who will work with 100 pregnant women and about 400 mothers of young children over a period of 17 months. Finally, YUM was able to work with various religious institutions to spread the campaign's key messages to all new couples,

as well as organise twice yearly events for young couples to raise awareness about stunting - reaching 400 beneficiaries.

According to one woman who was trained as a leader (kader) in the Stunting Prevention programme: "After attending the training from YUM, I feel that in addition to increased knowledge, my desire to help the surrounding community has also increased because I think we must prevent stunting." One mother benefiting from the programme reported that: ". In the past, with my first child, I was worried about the child's body looking small, but for my twins it is not a burden because I already know how to measure their growth and "Alhamdulillah", every month the children's weight and height always increase. I hope that YUM can provide more assistance to the community, especially underprivileged pregnant women who need additional nutritional intake like I did so that we can prevent stunting in children as early as possible."

SDIA looks forward to continuing to support YUM's important work in 2024.





Thanks to the long partnership between SD Canada, SD Congo, SD Germany, SDIA and the Buchan Family Foundation, we were able to continue to support the improvement of healthcare in the DRC - working together to leverage funds from the German Ministry of Foreign Affairs (BMZ). In 2023, SD Congo was able to build and inaugurate 3 new paediatric wards, train health staff, provide specialised equipment and begin drilling for clean water to help prevent and detect life-threatening diseases.





FUEGOS - Supporting families to build Humanity through Food

Ecuador boasts prodigious biodiversity and the province of Manabí is blessed with a rich culinary tradition. Nevertheless, 70% of the population lives below the poverty line and many suffer from both chronic malnutrition and high prevalence of overweight and obesity. The challenges of poverty and exclusion, coupled with the scarcity of markets and economic opportunities in northern Manabí, were magnified by the devastating 2016 earthquake. The lack of employment affects mainly youth and women, groups traditionally excluded both socially and economically.

Iche – the restaurant-school where FUEGOS operates its training school - provides a 7 month work-study programme to help vulnerable youth find employment in the local food industry. In 2023, SDIA and the SD Network helped a second group of students who graduated in 2022 and a third group of students who graduated in January 2023. All of the trained students learned from the kitchens and surrounding gardens, and the produce from them is used in the school's lunches as well as in the restaurant.

In 2023, at the end of several years of support by FIEDS, FUEGOS needed to help to sustain and reorient its operations and came to SDIA and other members of the SD Network with a project around "Scholarships for Vulnerable Youth and Bridge Funding/Strategic Planning". SDIA was there to help in the hiring of a local consultant to assist FUEGOS reorient after the end of the FIEDS partnership.

During 2023, 30 vulnerable students participated in a 7-month training course that prepared them with the skills and self-confidence to create/find meaningful work. According to Michelle Fried, project founder: "Otherwise, with the increase in illegal, narco "jobs" in the area, these students would very likely have joined the ranks of many youth who lacked training and work opportunities. Indirectly, the students' families and communities were impacted following through the students' knowledge and practice linked to newly acquired skills and food habits to mitigate climate change through responsible consumption and sustainability of the local agri-food system".



Mis Corazones Alegres, Colombia – protecting the most vulnerable

Mis Corazones Alegres (MCA) is an eldercare centre in the department of Antioquia which caters for the needs of older adults suffering from dementia and other cognitive disorders. In 2022, it was agreed that a main focus for the SD Network should be to help MCA purchase the property where it was currently operating. Having moved at least 10 times in the last 10 years, changing buildings was a significant drain on the organisation's elderly patients, staff and resources. SDIA and the SD Network formed a capital fund to secure the property for Mis Corazones Alegres for generations to come. In 2023, SDIA was able to contribute approximately \$15,000 USD to this capital fund.

Protecting the environment

Today, Central Kalimantan has lost a lot of its virgin forest leaving behind harsh conditions for agriculture due to poor, acid, sandy soils and high temperatures all year round. Local people struggle to cultivate the land. Productivity is obtained primarily through the extensive use of chemical fertilisers and much effort and expense for farmers. However, lands devastated by fires and deforestation can naturally regenerate: bare land can produce and in a short period of time, grow ground cover that develops into shrubs and young trees.



Through research and harnessing the mechanisms of natural regeneration, Yayasan Usaha Mulia (YUM) is promoting an agroforestry model to be shared and replicated among smallholder farmers. Thanks to the support of the Crucible Foundation, SDIA was able to raise the funds needed to leverage an 80% contribution from the German Ministry of Foreign Affairs through SD Germany. The project is only in its first year, but promises to significantly change the approach to food production in the area, in harmony with the environment and the need to capture carbon through sustainable agro-forestry practices.

Internally, on behalf of the SD Network, SDIA offered training to the network on development of environmental action plans and with the support of Indra Halviala and our Environmental Working group, produced an Environmental Protection Policy that summarises the key commitments of SDIA to increase awareness and improve performance on environmental protection and efforts to reduce carbon emissions. This policy was approved by the Board in early 2024.

SDIA Strengthens the Network - Capacity Building, Networking and Collaborations within and outside our Subud Community

SD is not about money. It is about working together for a common purpose. The SDIA team is grateful to the International Helpers, particularly our liaisons Benedict Hermann and Illène Pevec, with whom we collaborate on a regular basis, and the WSA Executive team, Zone Representatives and national committees whose support allows SDIA and Subud members around the world to achieve great things for their communities.

In February 2023, several of the SDIA team attended the WSC meeting in Kalimantan in February to foster closer relations with the Zone Representatives and WSA Executive team. Being together with our fellow Wing representatives was a wonderful opportunity to start working on joint plans for the forthcoming World congress in 2024.

In May, we collaborated with the WSA Executive team on a joint fundraiser for WSA's Care Support Fund, which raised approximately USD 12,000. This fund is dedicated to addressing the emergency needs of Subud members and their families in distress. Many thanks to donors for their generous support.

To strengthen ties with the Subud Community, SDIA Directors and representatives attended three Zonal gatherings: the Zone 3 gathering at Assisi, the Zone 6 gathering in Kinshasa and the Zone 8 gathering in Amanecer, Colombia during 2023 and presented on some of the developments in the SD world.

Within the Network, SDIA performs a range of services to support our members in their collective decision-making. Among these are our quarterly calls among SD nationals and the maintenance of the SD Grants matrix providing information to all SD nationals on active project requests and what they need to be fulfilled.

Volunteer Coaching: SD Project leaders, many of whom are operating in high stress environments, also require direct support from us. Thanks to Roland Evans, a psychologist and expert coach of NGO leaders in the US, we were able to offer Coaching to support project leaders to better steer their initiatives in the right direction, as well as "Coaching to become a coach" for some of our board members.

Inner Leap Training Series: In 2023, SDIA continued to provide training to SDIA members on topics of common interest. In total, four workshops were held to support SDIA members in their work: a social media webinar, two workshops related to strengthening the inner content of their work, and one on understanding how as individuals and as leaders of our organisations we can be more conscious of our environmental footprint and put in place actions to reduce it.





Youth Ignite!: In 2023, SDIA, working with the SD Network as part of our Youth Engagement Strategy launched the Youth Ignite! Initiative to provide small grants to youth who want to begin a social or humanitarian project in their communities. In 2023, our first project 'Colectivo Melao' in Colombia was co-financed by SDIA and SD Canada. The Colectivo Melao is a group of young recreologists dedicating their time to provide outdoor play, fun, safety and security to children by reclaiming inner city parks and public spaces. In Colombia, due to gang violence, these urban spaces had become a place of fear for many local families. Congratulations to the youth of Colectivo Melao!



Technical **Support and Grant writing:** SDIA encourages and assists project leaders and SD national members that are ready to access a more diverse set of donors. Towards the end of 2023, SDIA supported Yayasan Tambuhak Sinta, International Child Development Programme (ICDP) and University of Palangkaraya to develop a proposal for a multi-year action research project on improving childcare services in Dayak communities with funding from KIX-IDRC.

Environmental Strategy: We've been progressing our Environmental Sustainability Strategy with the help of Indra Halviala and Illène Pevec. Our aim is to reduce our climate impact and protect the natural environment as much as possible, in the varied ways that we each operate.

Volunteering: Apart from the Human Force Volunteering Camp, there are many different opportunities for the young and young at heart to volunteer with SD projects. In 2023, SDIA worked with four youth to help them find volunteer placements that build on their prior knowledge, interests and experience.







SDIA Communications, Publications and Outreach

SDIA holds consultative status with the UN through ECOSOC (the United Nations Economic and Social Council), UNICEF and DPI (Department of Information). This provides SDIA and its member projects with a platform for sharing our good practices and learning with governments and NGOs from around the world. SDIA shares publications and opportunities from different United Nations agencies and other organisations with its members.

SDIA gathers stories and information about our members to engage others in our activities – volunteers, donors, partners and the general public. In 2023, the SDIA office published four eNewsletters and our Annual Report in three languages. The SD Passport Virtual Visits and interviews allow participants to get to know the work of practitioners within our SD Network and what inspires them to take action. In 2023, SDIA hosted three SD Passport online seminars that included an Interview with Livingston Armytage, an Australian Subud member, regarding his deep dive into the issue of homelessness. After 10 years as a successful lawyer in the city, Livingston realised he needed to make a radical change in order to find his true vocation. He found his path working in programmes in poorer countries to improve their justice systems, hoping to make a difference and protect people from injustice.

Livingston told us that even in a developed and prosperous country like Australia, there is a great deal of poverty. Just walking around his own town, he came across many homeless people. This feeling of "discomfort" made him reflect inwardly and he became motivated to embark on a project. Encouraged by his wife, he took a few possessions and went out to feel what it was like to be living on the streets.' He realised, "This could be me," so he sensed it was important to suspend judgement as "that was God's role, not mine." Livingston decided to tell about his learning on homelessness and the friendships he formed with people living in the street through a beautiful book of photographs called "Homelessness: Hidden in Plain Sight".

Talking to other people about this project can touch them, and often they feel moved to do something, which was indeed the case for the Australian organization, Dharma Care, who already have a relationship with SDIA. Dharma Care has now initiated a homeless project and is donating some of its resources to helping homeless people within its area, which is an inspiring 'outgrowth' of Livingston's project. "All that separates them from us is about two pay checks" To be inspired or buy Livingston's book please go to https://www.chatwinbooks.com/shop/homeless.

This was followed by an SD Passport interview with Rosanna Hille, where, with the assistance of her daughter Veda, she gave readings from her autobiography "Swimming in Stories", telling the story of her Subud life and travels as the first Executive Director of SDIA.

In November 2023, Eliana Mariana Galarza, founder of Asociación Vivir presented an SD Passport seminar on her path to understanding the importance of holistic healing and her groundbreaking work on child nutrition. She recounted her journey as a young doctor, and her experiences of healing through food. She also discussed her own health battles and the importance of being able to receive love and care from others. You can find all our past SD Passport presentations at: http://www.youtube.com/@susiladharmainternational

SDIA's on-going communications included updating the website www.susiladharma.org and maintaining and expanding our online presence via Facebook and Instagram.

SDIA Board, Management and Administration

SDIA is governed by an international membership of SD organisations, the representatives of which meet annually to set policy and review progress towards the goals of the Association. The SDIA Annual General Meeting of members took place on September 9, 2024 as an online meeting attended by SDIA members and observers. Between members' meetings, an international, volunteer Board of Directors oversees SDIA's operations. In 2023, the SDIA Board held monthly meetings online and weekly meetings with the executive team.

In 2023, our Board of Directors currently consists of:

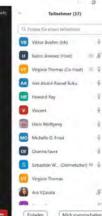
Vincent Mount - Chair Danica Robertson de Wild - Vice Chair Viktor Boehm - Director-Treasurer Aminah Herrman - Director Ashwin Rajaraman - Director Monica Clarke - Director Osanna Favre - Director Corian Hugenholtz - Director

SDIA Office Executive Team consisted of:

Virginia Thomas - Executive Director Isidro Jimenez - Media Coordinator

Margarita Fiscó - Publications and Network Coordinator Isabel Ana María Alvarez - Administration and Finance Officer





Making connections

Ensure the future of SD Work in the World - support the SDIA Endowment Fund

SD projects work to solve real-world problems and bring innovative solutions, inspired from within. As humanity evolves, our problems change, but unfortunately never disappear. It is impossible today to fully predict what tomorrow's problems will look like, but we hope to be there to bring our skills, empathy and guidance to those most affected. With your support and our international network, we are bringing help to many of those most vulnerable.

What is the legacy you would like to leave? What can you do today to help address tomorrow's problems? Contact the SDIA office at virginia@susiladharma.org to explore how you can leave a lasting legacy to support future SD work in the world.

SDIA Membership 2023

SDIA achieves its goals by serving and supporting its members.

In 2022, SDIA had **21 voting members** — Susila Dharma National organizations in Australia, Britain, Canada, Colombia, Cuba, D.R. Congo, Ecuador, France, Germany, Indonesia, Israel, Japan, Mexico, Netherlands, New Zealand, Norway, Portugal, Spain, Sweden, USA, and Vietnam.

In 2023, SDIA had **35 Associate Member projects** and **2 SD Nationals implementing projects** in the following areas:

Children, Youth and Education

Africa: SD Congo (Democratic Republic of Congo), I Protect Me (South Africa), Fundación Milla 91(Spain/Sierra Leone), RSD Guelson (Angola).

Americas: A Child's Garden of Peace and Atalanta (USA), Fundación Amanecer (Terkemuka Project) and ICDP Colombia (Colombia), FUEGOS (Ecuador), Fundación Vida Plena (Paraguay), Fundación Change Makers For Kids (Colombia).

Asia Pacific: Anisha Foundation (India), Borneo Football International Academy, Bina Cita Utama School, Ransel Buku, Yayasan Usaha Mulia and Yayasan Tambuhak Sinta (Indonesia).

Europe: Blue Spirit (UK), Enthum Foundation (UK), ICDP International Foundation (Norway—with activities in 43 countries), SD Portugal: Roda Viva (Portugal).

Health and Well-Being

Africa: CEDERI-Madimba, Polyclinique Nandora-Vunguta, Yenge Health Center and SD Congo: Kingantoko, Kwilu Ngongo, Ndjili Kilambu, and Nkandu III community health centers (D.R. Congo), I Protect Me (South Africa), Fundación Milla 91 (Spain/Sierra Leone).

Americas: Asociación Vivir and FUEGOS (Ecuador), Mis Corazones Alegres (Colombia), Quest Center for Integrative Health (USA), Right Use of Power Institute (USA), Usaha Mulia Abadi (Mexico).

Asia Pacific: Yayasan Permakultur Kalimantan, Yayasan Tambuhak Sinta and Yayasan Usaha Mulia (Indonesia), Dharma Care (Australia).

Europe: Enthum Foundation (UK), Blue Spirit (UK), Fountain Housing Association/Wisma Mulia and Living Well, Dying Well (UK).

Sustainable Livelihoods

Africa: CEDERI-Madimba (D.R. Congo).

Americas: Fundación Trópico (Colombia), FUEGOS (Ecuador).

Asia Pacific: Anisha Foundation (India), Yayasan Permakultur Kalimantan, Yayasan Tambuhak Sinta and Yayasan Usaha Mulia (Indonesia).

Europe: Enthum Foundation (UK)

Environment

Africa: CEDERI-Madimba (D.R. Congo).

Americas: A Child's Garden of Peace (USA), Fundación Amanecer, Fundación Trópico and Programa Tejiendo Logros (Colombia), Usaha Mulia Abadi (Mexico).

Asia Pacific: Anisha Foundation (India), Dharma Care (Australia), Yayasan Permakultur Kalimantan, Yayasan Tambuhak Sinta and Yayasan Usaha Mulia (Indonesia).

Thank You!

On behalf of the SDIA and its members, thanks to all those who give their time, energy and resources to make the work of SDIA, SD nationals, and SD Projects possible. Thanks equally to SD national teams and the dozens of volunteers who give their time to make this international network a living, growing reality. Thank you, especially to the project leaders and their local teams who work tirelessly under the most challenging conditions to improve health, living, learning, and working conditions for communities all over the world.

And of course, thanks to you, our supporters who make Susila Dharma your 'charity of choice'!

General Fund Donations Organisations

Amazon Smile
Crucible Foundation
Element Design Group
Farrand Family Trust
Hahn Building Company
Mukhtar Consulting LLC.
Paypal Giving Fund

SD Britain

SD Canada

SD Ecuador

SD France

SD Germany

SD Japan

SD Netherlands

SD Norway

SD Spain

SD Sweden

SD USA

Individuals

Beata Alexander
Benjamin Garzon
Brian Abram
Bustami Pollard
David McCormack
Eirini Koniordou
Elizabeth Lathrop
Emanuel Paemen
Ernesto Roldán

Gregory Tarsy Harry Norman **Heather Cooter** Lauren DuMond Lawrence Brazier Leanne Seymour Lusijah Marx Mai The-Son Matthew Pienaar Meldan Heaslip Michael Alexander Michael Nankivell Michael van der Matten Olvia Reksodipoetro Rosanna Hille Simon Andrews Suzanne Renna Virginia Thomas

SDIA Managed Funds Organisations

Church of The Good Sheperd Crucible Foundation Hahn Building Company SD Canada SD France Subud USA

Individuals

Amira Tibbs Annabella Ashby Carolye Kuchta

Chairani Gregson Dahlan Simpson **Danton Spivey** David McCormack Eli Dokson Harry Lee Heather Cooter Hermione Schrock **Howard Ray** Jillian Hensley Karleen Nevery Lugman Schwaab Marcella Cooke Matthew Schrock Michael Thomas Michael van der Matten Nancy Aronie Olvia Reksodipoetro Reyna Hadley **Robert Mertens** Rohanna Goodwin Smith Rohanna Rae **Roland Evans** Roosmiwati Reynolds Sara Straub Silvia Bothelo Simon Morgan Sylvia Margolin

Designated Donations Organisations

Aspen Community
Blond Trust
Buchan Family Foundation
Crucible Foundation
Pariseau Giving Account
SD Britain
SD Canada
SD Japan
SD Netherlands
SD Norway
SD Spain
SD USA

Individuals

David McCormack
Gregory Gudgeon
Harry Norman
Laura Paterson
Lauren DuMond
Lucida Chapman
Lusijah Marx
Marilyn Schirk
Michael van der Matten
Onni Milne
Ortrud Ina Steiner
Rocio Cazares Aguilar
Ruslan Jelman

SUSILA DHARMA INTERNATIONAL ASSOCIATION FINANCIAL STATEMENTS (In US dollars)

Unaudited

Statement of Financial Position As of Dec 31, 2023

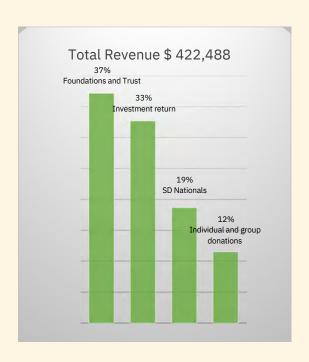
ASSETS	Without Donnor With Donor Restriction Restriction		2023
			\$
Cash and term deposits	2,401	559,384	561,785
Unconditional Promises to Give	-	149,348	149,348
Advance for Activities	-	17,004	17,004
Marketable Securities	1,122,803	33,583	1,156,386
TOTAL ASSETS	1,125,204	759,320	1,884,523
LIABILITIES			
Accounts Payable	9,318	-	9,318
Deferred Revenue	-	-	-
TOTAL LIABILITIES	9,318	-	9,318
NET ASSETS			
Unrestricted	1,115,886	-	1,115,886
Temporarily Restricted - Projects	-	725,736	725,736
Permanently Restricted Endowments	-	33,583	33,583
TOTAL NET ASSETS	1,115,886	759,320	1,875,205
TOTAL LIABILITIES AND NET ASSETS	1,125,204	759,320	1,884,523

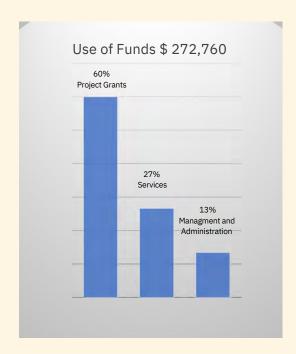
Changes in Net Assets 2023

	Without Donnor Restriction	With Donor Restriction	2023
			\$
BEGINNING BALANCE	1,044,043	681,434	1,725,477
EXCESS (DEFICIENCY) OF			_,, _0,
REVENUES OVER EXPENDITURES	71,843	77,886	149,729
ENDING BALANCE	1,115,886	759,320	1,875,206

Statement of Activities Year ended December 31, 2023

			Temporarily Restricted		Permanently Restricted		
	Total 2022	Unrestricted	Services & Projects	Endowment	Endowment	Total 2023	
REVENUES, GAINS AND OTHER SUPPORT							
Foundations and trusts	290,146	25,340	131,647	-	-	156,987	
Individual and group donations	87,792	15,389	33,217	-	-	48,606	
SD Nationals	167,867	34,716	43,446	-	-	78,161	
Membership dues	770	605	-	-	-	605	
Investment return and other income	(215,827)	4,636	-	133,494	-	138,130	
Net assets released from restrictions		35,438	30,562	(82,083)	16,083	(16,083)	
Total Revenues, Gains and Other Support	330,748	116,124	238,871	51,410	16,083	422,488	
EXPENSES							
Program Services:							
Direct Grants	374,065		163,511	-	-	163,511	
Granting and financial support	18,333	19,000	-	-	-	19,000	
Publications	28,643	21,506	-	-	-	21,506	
Capacity Building	23,825	10,261	12,113	-	-	22,374	
Sustaining Networks & Partnerships	13,075	9,678	-	-	-	9,678	
						-	
Management and Administration:	•	•	-	-	•	-	
Board expenses	12,336	2,248	-	-	•	2,248	
Professional Services	16,000	7,595	-	-	-	7,595	
Office and miscellaneous	10,180	9,400	1,044	-	-	10,444	
Personnel Cost	8,813	16,004	400	-		16,404	
Total Expenses	506,471	95,691	177,069	-	-	272,760	
EXCESS (DEFICIENCY) OF REVENUES OVER	-						
EXPENDITURES	(175,723)	20,432	61,803	51,410	16,083	149,729	





SDIA Board of Directors

Vincent Mount (Chairman – UK)
Nahum Harlap (WSA chair –
Australia)
Viktor Boehm (Treasurer Germany)
Aminah Herrman (USA)
Osanna Favre (Australia)
Ashwin Rajaraman (India)
Danica Robertson de Wild
(Ecuador)
Monica Bennett Clarke (UK)

Susila Dharma International Association

<u>United States address</u>: 4216 Howard Road, Amani Center, Beltsville, MD 20705, USA

<u>Legal address</u>: 572 Empire Street, Greenfield Park, Quebec J4V 1W2 Canada

<u>Tel</u>: 1-450-761-0592 info@susiladharma.org

Charity tax number: 98-0156249.

www.susiladharma.org

